

Victoria's City Water District Annual Procurement Plan for FY 2025

Code (PAP)	Procurement Project	PNO/End-User	Is this an Early Procurement Activity? (Yes/No)	Mode of Procurement	Advertisement/Posting of Bids	Schedule for Each Procurement Activity		Source of Funds	Estimated Budget (PhP)		Remarks (brief description of Project)
						Submission/Opening of Bids	Notice of Award / Contract Signing		Total	MOOE	
10601010	Processing fees and expenses in acquiring title of VQWD Lots	Administrative	NO	NP-53.9 - Small Value Procurement	1st - 2nd Q1	1st - 2nd Q1	1st - 2nd Q1	Corporate Budget	200,000.00	200,000.00	
10601010	Provision for taxes, licenses, transfer fees and other miscellaneous expenses directly related to donated lots	Administrative	NO	NP-53.9 - Agency-to-Agency	N/A	N/A	as the need arises	Corporate Budget	200,000.00	200,000.00	
10603050	Solar Photovoltaic System	Engineering	NO	Competitive Bidding	2nd - 3rd Q1	2nd - 3rd Q1	2nd - 3rd Q1	Corporate Budget	1,800,000.00	1,800,000.00	
10603050	1 unit Mobile Trailer for Generator Set	Engineering	NO	NP-53.9 - Small Value Procurement	2nd Q1	2nd Q1	2nd Q1	Corporate Budget	300,000.00	300,000.00	
10603050	Provisions for electrical upgrades, transformers, NONIECO charges & major repairs of generators	Engineering	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	3,000,000.00	3,000,000.00	
10604010	2 Warehouse / PV Framing	Engineering	NO	NP-53.9 - Small Value Procurement	2nd Q1	2nd Q1	2nd Q1	Corporate Budget	1,400,000.00	1,400,000.00	
10605020	1 unit Air Conditioner	Administrative	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	100,000.00	100,000.00	
10607010	Storage Rack for stockroom, file room and warehouse	Administrative	NO	NP-53.9 - Small Value Procurement	3rd Q1	3rd Q1	3rd Q1	Corporate Budget	200,000.00	200,000.00	
10605030	1 lot upgrading of hardware and other hardware components of New System Software	Commercial	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	400,000.00	400,000.00	
10605030	7 units Tablet	Administrative	NO	NP-53.9 - Small Value Procurement	1st Q1	1st Q1	1st Q1	Corporate Budget	500,000.00	500,000.00	
10601020	Inventory Management Software	Administrative	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	20,000.00	20,000.00	
10601020	Project Management Software	Engineering	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	20,000.00	20,000.00	
10601020	File Management Software	Administrative	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	20,000.00	20,000.00	
10605990	Portable Generator, Welding Inverter and other maintenance tools	Engineering	NO	NP-53.9 - Small Value Procurement	as the need arises	as the need arises	as the need arises	Corporate Budget	200,000.00	200,000.00	
10605990	UPS, Current Transformers and Accessories for Pump Station	Engineering	NO	Shopping	4th Q1	4th Q1	4th Q1	Corporate Budget	200,000.00	200,000.00	
10606010	Purchase of one (1) unit maintenance vehicle	Engineering	NO	Competitive Bidding	4th Q1	4th Q1	4th Q1	Corporate Budget	1,600,000.00	1,600,000.00	
10606010	Purchase of five (5) units passenger van	Administrative	NO	Competitive Bidding	4th Q1	4th Q1	4th Q1	Corporate Budget	2,000,000.00	2,000,000.00	
10603110	Purchase of five (5) units motorcycle	Engineering	NO	NP-53.9 - Small Value Procurement	4th Q1	4th Q1	4th Q1	Corporate Budget	600,000.00	600,000.00	
10603110	4 units Submersible Pump	Engineering	NO	NP-53.9 - Small Value Procurement	as the need arises	as the need arises	as the need arises	Corporate Budget	580,000.00	580,000.00	
10603110	Motor Control, Panel and Accessories	Engineering	NO	NP-53.9 - Small Value Procurement	as the need arises	as the need arises	as the need arises	Corporate Budget	580,000.00	580,000.00	
10603110	Miscellaneous Instruments and Equipments	Engineering	NO	NP-53.9 - Small Value Procurement	as the need arises	as the need arises	as the need arises	Corporate Budget	1,500,000.00	1,500,000.00	
10603110	2 units Chlorine Feed Pump	Engineering	NO	Shopping	as the need arises	as the need arises	as the need arises	Corporate Budget	500,000.00	500,000.00	
10603110	NRW Reduction Tools and Equipments	Engineering	NO	NP-53.9 - Small Value Procurement	as the need arises	as the need arises	as the need arises	Corporate Budget	100,000.00	100,000.00	
10603110	Project Title: NRW Reduction Project (Boulevard-Miranda Area)	Engineering	NO	Competitive Bidding	3rd Q1	3rd Q1	3rd Q1	Corporate Budget	550,000.00	550,000.00	
10603110	Research and Development	Engineering	NO	NP-53.9 - Small Value Procurement	2nd - 3rd Q1	2nd - 3rd Q1	2nd - 3rd Q1	Corporate Budget	100,000.00	100,000.00	
10603110	Project Title: Construction of Mainline Extensions	Engineering	NO	NP-53.9 - Small Value Procurement	2nd Q1	2nd Q1	2nd Q1	Corporate Budget	100,000.00	100,000.00	
10603110	Pump Stations Upgrading and Rehabilitation	Engineering	NO	NP-53.9 - Small Value Procurement	as the need arises	as the need arises	as the need arises	Corporate Budget	3,480,000.00	3,480,000.00	
10603110	Construction of Pump Station with Interconnection	Engineering	NO	Competitive Bidding	2nd - 3rd Q1	2nd - 3rd Q1	2nd - 3rd Q1	Corporate Budget	6,210,000.00	6,210,000.00	
50102120	Loyalty Incentives (in kind)	Administrative	NO	NP-53.9 - Small Value Procurement	3rd Q1	3rd Q1	3rd Q1	Corporate Budget	10,000,000.00	10,000,000.00	
50102120	Service Award upon retirement (in kind)	Administrative	NO	NP-53.9 - Small Value Procurement	3rd Q1	3rd Q1	3rd Q1	Corporate Budget	95,000.00	95,000.00	
50203020	Accountable Forms - Administrative Division	Administrative	NO	Shopping	Semi-Annual	Semi-Annual	Semi-Annual	Corporate Budget	97,000.00	97,000.00	
50203020	Accountable Forms - Commercial Division	Commercial	NO	NP-53.9 - Agency-to-Agency	1st Q1	1st Q1	as the need arises	Corporate Budget	500,000.00	500,000.00	
50203080	Microbiological Test of 216 samples @ P350/sample	Engineering	NO	NP-53.9 - Agency-to-Agency	1st Q1	1st Q1	as the need arises	Corporate Budget	22,000.00	22,000.00	
50203080	Physical/chemical test of 26 samples (P8 500 /sample/year)	Engineering	NO	NP-53.9 - Agency-to-Agency	N/A	N/A	as the need arises	Corporate Budget	80,000.00	80,000.00	
50203080	Chlorine Residual Kit (consumables) and Other Laboratory Supplies	Engineering	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	75,600.00	75,600.00	
50203080	Medical Laboratory for Employees and Job Order Workers	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	221,000.00	221,000.00	
50203080	Medicines and first aid kits for Employees and Job Order Workers	Administrative	NO	Shopping	N/A	N/A	as the need arises	Corporate Budget	35,000.00	35,000.00	
50203080	Provision for Power Failure and Calamity (For generating sets)	Engineering	YES	Competitive Bidding	N/A	N/A	Quarterly	Corporate Budget	22,000.00	22,000.00	
50203080	Motor oil for generating sets	Engineering	NO	Shopping	4th Q1	4th Q1	4th Q1	Corporate Budget	1,800,000.00	1,800,000.00	
50203080	Diesel Fuel of Adventure, 2 units L-300 Van and Boom Truck	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	1,463,000.00	1,463,000.00	
50203080	Diesel Fuel of Pick-up	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	30,000.00	30,000.00	
50203080	Gasoline of Tamaraw	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	170,000.00	170,000.00	
50203080	Gasoline of 4 Tricycle	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	55,000.00	55,000.00	
50203080	Diesel/Gasoline of various machineries & equipments	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	55,000.00	55,000.00	
50203080	Grease, oil, etc.	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	130,000.00	130,000.00	
50204020	Electricity Expense for Pump Stations	Engineering	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	25,000.00	25,000.00	
50205010	Electric Power for Office Buildings	Administrative	NO	Direct Contracting	N/A	N/A	as the need arises	Corporate Budget	15,000.00	15,000.00	
50205010	Express Postage	Administrative	NO	Direct Contracting	N/A	N/A	Monthly	Corporate Budget	20,630,900.00	20,630,900.00	
50205021	Telephone Expenses (P. 2,500.00 x 12 months)	Administrative	NO	Direct Contracting	N/A	N/A	Monthly	Corporate Budget	40,000.00	40,000.00	
50205021	Telephone Expenses (P. 2,500.00 x 12 months)	Administrative	NO	Direct Contracting	N/A	N/A	Monthly	Corporate Budget	30,000.00	30,000.00	

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Account Number	Description	NO	Shopping	N/A	N/A	N/A	N/A	Quarterly	Corporate Budget	2022 200.00	2022 200.00
50205022	Cell Cards	NO	Shopping	N/A	N/A	N/A	N/A	Monthly	Corporate Budget	90,000.00	90,000.00
50205030	Internet Subscription	NO	Direct Contracting	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	15,000.00	15,000.00
50205040	Web Hosting	NO	Repeat Order	N/A	N/A	N/A	N/A	Monthly	Corporate Budget	10,000.00	10,000.00
50205040	Cable	NO	Direct Contracting	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	180,000.00	180,000.00
50209010	Online publication and advertisement	NO	Shopping	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	220,000.00	220,000.00
50209010	Calendars	NO	NP-53.9 - Small Value Procurement	3rd Qtr	4th Qtr	N/A	N/A	4th Qtr	Corporate Budget	100,000.00	100,000.00
50209010	YCWD Sponsorship	NO	NP-53.9 - Small Value Procurement	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	10,000.00	10,000.00
50209020	Photocopy and other printing expenses	NO	NP-53.9 - Small Value Procurement	N/A	N/A	N/A	N/A	Monthly	Corporate Budget	95,000.00	95,000.00
50209050	Rental of Adm. Building lot	NO	Shopping	N/A	N/A	N/A	N/A	1st Qtr	Corporate Budget	45,000.00	45,000.00
50209030	BOD's Corporate Apparel	NO	Shopping	N/A	N/A	N/A	N/A	1st Qtr	Corporate Budget	20,000.00	20,000.00
50209030	YCWD employees' Identification Cards	NO	Shopping	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	300,000.00	300,000.00
50209030	Office Decorations	NO	Shopping	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	150,000.00	150,000.00
50209030	YCWD 47th Anniversary Celebration	NO	NP-53.9 - Small Value Procurement	3rd Qtr	3rd Qtr	N/A	N/A	3rd Qtr	Corporate Budget	85,000.00	85,000.00
50209030	CSC Anniversary Celebration	NO	NP-53.9 - Small Value Procurement	3rd Qtr	3rd Qtr	N/A	N/A	3rd Qtr	Corporate Budget	85,000.00	85,000.00
50209030	Women's Month Celebration	NO	NP-53.9 - Small Value Procurement	4th Qtr	4th Qtr	N/A	N/A	4th Qtr	Corporate Budget	200,000.00	200,000.00
50209030	18-Day Campaign to end VAW	NO	NP-53.9 - Small Value Procurement	4th Qtr	4th Qtr	N/A	N/A	4th Qtr	Corporate Budget	100,000.00	100,000.00
50209030	YCWD Employees' General Assembly (HR Programs & Activities)	NO	Shopping	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	100,000.00	100,000.00
50209030	World Water Day	NO	Shopping	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	100,000.00	100,000.00
50209030	ANOWD Sportfest	NO	Shopping	N/A	N/A	N/A	N/A	3rd Qtr	Corporate Budget	100,000.00	100,000.00
50209040	Provision for Freight & Handling	NO	Direct Contracting	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	10,000.00	10,000.00
50209070	Project Management Software Subscription	NO	Shopping	N/A	N/A	N/A	N/A	Annual	Corporate Budget	20,000.00	20,000.00
50209070	Anti-Virus Software Subscription	NO	Shopping	N/A	N/A	N/A	N/A	Annual	Corporate Budget	20,000.00	20,000.00
50209070	Other Software Subscriptions	NO	Shopping	N/A	N/A	N/A	N/A	Annual	Corporate Budget	20,000.00	20,000.00
50211010	Provision for Professional fee	NO	NP-53.9 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	60,000.00	60,000.00
50211010	Nationalization and other legal expenses	NO	Direct Contracting	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	40,000.00	40,000.00
50213030	Salary of security guards	YES	Competitive Bidding	4th Qtr	4th Qtr	N/A	N/A	4th Qtr	Corporate Budget	1,210,000.00	1,210,000.00
50213031	Provision for repairs and maintenance of Power Production Equipments	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	400,000.00	400,000.00
50213040	Repairs and maintenance of office buildings and other structures	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	100,000.00	100,000.00
50213051	Repairs and maintenance of office equipment	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	100,000.00	100,000.00
50213070	Repair of furnitures & fixtures	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	100,000.00	100,000.00
50213053	Repair of IT equipment & software	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	30,000.00	30,000.00
50213054	Provision for repairs and maintenance of other machinery & equipment	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	80,000.00	80,000.00
50213060	Repairs & Maintenance of Hino	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	80,000.00	80,000.00
50213060	Repairs & Maintenance of Boom Truck	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	65,000.00	65,000.00
50213060	Repairs & Maintenance of L-300 Van & PET	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	120,000.00	120,000.00
50213060	Repairs & Maintenance of Adventure	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	200,000.00	200,000.00
50213060	Repairs & Maintenance of 4 units tricycle	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	25,000.00	25,000.00
50213060	Repairs & Maintenance of Pick up	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	30,000.00	30,000.00
50213032	Water meters, 1/2" (650 pcs @ 2.350)	NO	Competitive Bidding	1st Qtr	1st Qtr	N/A	N/A	1st Qtr	Corporate Budget	1,527,500.00	1,527,500.00
50213032	Commercial Water Meters (1, 1 1/2, 2")	NO	NP-53.9 - Small Value Procurement	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	175,000.00	175,000.00
50213032	Provision for labor and materials for pump station breakdown	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	300,000.00	300,000.00
50213032	Provision for materials and labor for the maintenance of Transmission and Distribution Lines	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	900,000.00	900,000.00
50213032	Provision for flushing activities after occurrence of flood (Corporate Social Responsibility)	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	50,000.00	50,000.00
50209080	Donations	NO	NP-53.12 Community Participation	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	100,000.00	100,000.00
50210030	Disaster Risk Reduction Program	NO	NP-53.12 Community Participation	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	500,000.00	500,000.00
50203210	Office Equipment (Printers, Air Purifier, Vacuum Cleaner, Tower Fan & etc.)	NO	Shopping	N/A	N/A	N/A	N/A	1st Qtr	Corporate Budget	270,000.00	270,000.00
50203210	Information and Communication Technology Equipment (Computers, Intercom, External Harddrive & etc.)	NO	Shopping	N/A	N/A	N/A	N/A	1st - 2nd Qtr	Corporate Budget	420,000.00	420,000.00
50203210	Other Machineries and Equipment (Various tools for service vehicle and maintenance activities, Personal Protective Equipment, etc.)	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	200,000.00	200,000.00
50203210	Communication Equipment (Cellphone, Radio Handset, etc.)	NO	Shopping	N/A	N/A	N/A	N/A	as the need arises	Corporate Budget	150,000.00	150,000.00
50203220	Semi-Expendable Furniture & Fixtures (File Cabinet, Side Board Table with drawers, Etc.)	NO	Shopping	N/A	N/A	N/A	N/A	1st - 2nd Qtr	Corporate Budget	60,000.00	60,000.00
50215010	Real Property Tax	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	15,000.00	15,000.00
50215010	Provision for Franchise tax, 2% of Collections from Water Sales and Other Service	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	1,585,000.00	1,585,000.00
50215010	Income	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	15,000.00	15,000.00
50215010	Licenses and Other Fees	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	20,000.00	20,000.00
50215030	Water Permit Application Fees	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	10,000.00	10,000.00
50215030	Insurance of Pick-up	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	N/A	Annual	Corporate Budget	10,000.00	10,000.00

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50215030	Registration of Pick-up	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	3,000.00	3,000.00
50215030	Insurance of L-300 Van & PET	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	10,000.00	10,000.00
50215030	Registration of L-300 Van & PET	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	6,000.00	6,000.00
50215030	Insurance of Adventure	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	5,000.00	5,000.00
50215030	Registration of Adventure	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	3,000.00	3,000.00
50215030	Registration and Insurance of (3) Honda motorcycle	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	10,000.00	10,000.00
50215030	Insurance of Generator Set / Adm. Bldg. & Pumping Stations	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	82,000.00	82,000.00
50215030	Registration of Boom Truck	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	3,500.00	3,500.00
50215030	Insurance of Boom Truck	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	6,000.00	6,000.00
50215030	Insurance of Hino	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	21,000.00	21,000.00
50215030	Registration of Hino	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	3,000.00	3,000.00
50215030	Fire and Burglary Insurance of Terraviva Pumping Station	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	23,000.00	23,000.00
50215030	Insurance of 3 Pumping Stations at Villa Victorias	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	Annual	Corporate Budget	116,000.00	116,000.00
50301020	Provision for payment of Leased Asset (Solar at PS Terravilla)	Administrative	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	N/A	Monthly	Corporate Budget	145,000.00	145,000.00
50301020	Provision for payment of Leased Asset (Solar at PS Torono)	Administrative	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	N/A	Monthly	Corporate Budget	265,000.00	265,000.00
50301020	Provision for payment of Leased Asset (Solar at PS Quiñino)	Administrative	NO	NP-53.10 Lease of Real Property and Venue	N/A	N/A	N/A	Monthly	Corporate Budget	265,000.00	265,000.00
50301040	Provision for bank charge	Administrative	NO	NP-53.5 Agency-to-Agency	N/A	N/A	N/A	as the need arises	Corporate Budget	5,000.00	5,000.00
50301990	Provision for On-Boarding Fee with SM Bills Payment Store	Administrative	NO	Direct Contracting	N/A	N/A	N/A	2nd - 3rd Ql	Corporate Budget	5,000.00	5,000.00

Prepared by:

  
 MARY ATLOVE S. ESCAÑER  
 BAC Secretariat

Recommended for Approval by:

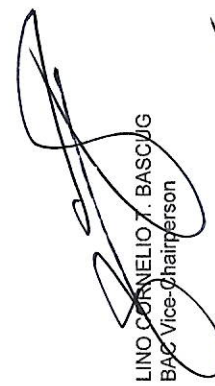
  
 CYRENE FAMA  
 BAC Chairperson

End-user Representatives:

  
 LEOVE ANN P. BUTALON  
 Finance, Administrative & General Services Division

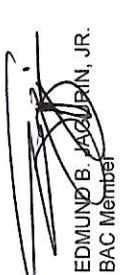
Approved by:

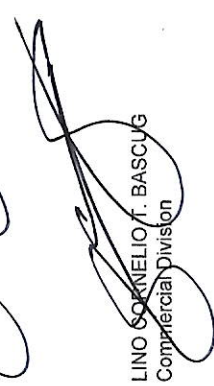
  
 ENGR. ABRAHAM J. DE DIOS, JR.  
 General Manager

  
 LINO CORNELIO T. BASCUG  
 BAC Vice-Chairperson

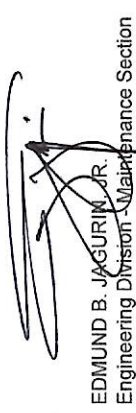
  
 JONATHAN BALAR  
 BAC Member

  
 EDGIELU M. VALENCIANO  
 BAC Member

  
 EDMUND B. JAGURIN, JR.  
 BAC Member

  
 LINO CORNELIO T. BASCUG  
 Commercial Division

  
 EDGIELU M. VALENCIANO  
 Engineering Division - Production Section

  
 EDMUND B. JAGURIN, JR.  
 Engineering Division - Maintenance Section